

North Tyneside
Safeguarding
Children
Partnership



Multi-Agency Safeguarding Training

**Prospectus
September 2020- August
2021**

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Introduction

Welcome to the training programme of the North Tyneside Safeguarding Children Partnership (NTSCP)

This prospectus should be read in conjunction with the NTSCP Training Charging Policy accessible from <https://www.northtynesidescp.org.uk/> or by clicking [here](#)

Choosing your training pathway

The table below will help you to identify the most relevant training pathway for you or your workforce. However, you must check with your own organisation as there may be additional safeguarding training requirements relating to your specific role, or for registered settings, to meet the registration requirements of the inspecting body.

Training pathway

Employers are responsible for ensuring that staff are competent to carry out their responsibilities for safeguarding and promoting the welfare of children. The NTSCP training programme can support staff in developing their safeguarding knowledge and skills.

All staff should be given a mandatory induction, which includes familiarisation with child protection responsibilities and procedures to be followed within their organisation, when there is a concern about a child's safety or welfare.

All staff members should receive appropriate safeguarding and child protection training which is regularly updated. In addition all staff members should receive safeguarding and child protection updates (for example, via email, e-bulletins and staff meetings), as required, to provide them with relevant skills and knowledge to safeguard children effectively.

Training pathway (suggested training routes)

Group A

<p>Audience: For those working directly with children and young people, who do not have specific overall responsibility for safeguarding but who may be in a position to observe children and pass on any concerns to others</p> <p><u>or</u> those who work indirectly with children or who require a basic knowledge of Safeguarding to support them in their job role</p>	<p>Example of role:</p> <p>Assistant childcare worker, student or work experience, relief assistant, casual volunteer, adult services worker Admin worker, minute taker, receptionist, customer services worker, local authority officers, elected members</p>	<p>Essential</p> <p>Safeguarding Children E-learning or</p> <p>Safeguarding Children and Adults at Risk E-learning (or face to face),</p> <p>And E-learning in – Sexual Exploitation</p> <p>Female Genital Mutilation (FGM)</p>	<p>Refresher:</p> <p>Every 3 years - Repeat Safeguarding Children E-learning, or Safeguarding Children and Adults at Risk</p> <p><u>or</u> Child Protection Refresher (face-to-face)</p> <p><u>or</u> NTSCP Learning Events that are relevant to role.</p>
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Group B

<p>Audience:</p> <p>For those working directly with children and young people, in a position to identify concerns and contribute to the assessment of children and young people and contribute to multi-agency meetings</p>	<p>Example of role:</p> <p>Social worker, Family Partner or Support Worker, Designated Safeguarding Lead, Health Visitor, School Nurse, GP, Childminder, Domestic Abuse Service worker, Residential Childcare worker</p>	<p>Essential:</p> <p>Child Protection Multi-agency (full day)</p> <p>Early Help Assessment</p> <p>E-learning in – Sexual Exploitation</p> <p>Female Genital Mutilation (FGM)</p> <p>Recommended:</p> <p>NTSCP Learning Events that are relevant to role.</p>	<p>Refresher:</p> <p>Child Protection Refresher (half day), every 3 years (or 2 years if your organisation/standards require)</p> <p><u>or</u> NTSCP Learning Events that are relevant to role and/or attendance at the NTSCP Annual conference</p> <p><u>or</u> 2 day Introduction to Signs of Safety, run by North Tyneside Local Authority and available through Learning Pool.</p>
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Group C			
Audience: For those with overall responsibility for safeguarding in their organisation, and for those who support others in their safeguarding responsibilities	Example: Designated Safeguarding Lead (DSL) within the organisation and Deputy DSL	Essential Courses: As group B Plus Designated Person for Safeguarding Children (half day or e-learning) SCHOOLS DSL Bespoke training is available through your CPD website	Refresher: As for group B with continued professional development annually via other methods such as team updates, conferences, bulletins and own research.

Content, dates and venues for training

This prospectus contains details of all face-to-face training courses included in the NTSCP training programme. Full details, including dates, times and venues are available on the Learning Pool under the individual course titles.

For further clarification on the content of training, please contact the Workforce Development Lead (Childrens) by e-mail to

Barbara Morris Barbara.morris@northtyneside.gov.uk or
Karen Wylie Karen.wylie@northtyneside.gov.uk

Who can access the NTSCP training and how to book

North Tyneside Employees

North Tyneside employees, who have access to [The Learning Pool](#), can book face to face training courses, or access a selection of e-learning modules. There is no charge for internal users to access training, however a cancellation charge does apply for non-attendance (see below).

External partners

Anyone who is providing a service to children, young people and families who are residents of North Tyneside, can access the NTSCP training programme.

The North Tyneside Council internet based system [the Learning Pool](#) provides partner organisations access to face-to-face training and e-learning. Individuals will be required to **create a new account** the first time they log on to Learning Pool. They can then book or cancel training places directly through the Learning Pool.

Learning pool can be accessed via any computer with Internet access, either at work, home, or in a community venue by going to <http://northtyneside.learningpool.com>

Please note confirmations and any changes to training (such as cancellation of courses or change of venue) are notified by e-mail therefore **it is essential that a current e-mail address is supplied on registration** (work or personal e-mail). Any necessary changes can be made to the account by editing the user's details on the individual account.

For further information about registering for a Learning Pool account, please contact the Learning and Development Team at workforce.development@northtyneside.gov.uk or telephone on 0191 643 5063.

Conditions of access to Learning Pool

- Currently Learning Pool accounts are free of charge. However, in future the Council reserves the right to re-claim the cost of each learning pool license from partner organisations. You will be notified prior to any charges being implemented in the future.
- Learning Pool access will be provided for 18 months, if no course bookings/e-learning completions have taken place during this time, accounts will be archived and deleted after a further 3 years. Archived accounts can be reactivated at a later date, but deleted accounts will not, and it will be necessary to set up a new account in this instance.

Charges for Training and cancellations

During COVID there is no charge for webinars.

North Tyneside employees, partner agencies who contribute to the delivery of training on behalf of the NTSCP and voluntary organisations with a turnover of less than £100,000 pa, will not be charged to attend training (see charging policy on NTSCP website [here](#))

Private organisations (including GPs and Childminders) and other for-profit organisations, or voluntary organisations with a turnover of over £100,000 will be charged £25 per half day or £50 per full day for face to face training. An invoice will be issued following the event.

A cancellation charge applies to ALL users (including North Tyneside employees) if they do not give at least 2 working days notice to cancel their place, or send another delegate in their place. Please refer to the charging policy on the NTSCP website by clicking [here](#) Registration and cancellations close 2 days prior to the event and it will not be possible to make changes after this time.

Refreshments on training courses

NTSCP is no longer able to provide tea and coffee at training events, however the venues will have a facility for delegates to buy refreshments and there will be water available. Please note there will be no lunches provided, however, all venues will either have access to a cafe area, or be within easy walking distance to food outlets, unless otherwise stated on the Learning Pool information.

Content of Training

The following pages outline the details of the courses in the programme. Please check Learning Pool for new courses which may be added throughout the year. This includes details of the NTSCP Annual Conference.

NTSCP Child Protection: Multi-Agency*

Training Provider:	North Tyneside Safeguarding Children Partnership
Aims:	<ul style="list-style-type: none"> • To develop knowledge, skills and the ability to work together with regard to safeguarding and promoting the welfare of children. • To provide an opportunity for colleagues from different agencies to learn together and explore professional dilemmas
Learning Outcomes:	<p>By the end of the session participants should be able to;</p> <ul style="list-style-type: none"> • Identify relevant legislation and key terms • Identify categories, signs and indicators of abuse and neglect • Make judgments regarding risks to children • Identify how we can incorporate the voice of the child in our work • Explore North Tyneside’s thresholds and framework of assessments for keeping children safe • Describe the referral process when there are concerns about a child/young person • Identify the learning from serious case reviews • Describe multi-agency roles and responsibilities • Identify protocols for information sharing
Target Group:	Those who work with children, young people and or parents/carers, who may be in a position to identify concerns and/or contribute to assessing, planning and reviewing the needs of the child/young person. (*Level 3 for Health Partners)
Required knowledge:	No previous knowledge required
Facilitators:	Members of the NTSCP training associates
Duration	1 full day or blended online learning

* Meets requirements for Level 3 multi-agency training for Health Professionals

PLEASE NOTE – YOU WILL ONLY BE ABLE TO ATTEND THIS TRAINING ONCE

NTSCP Child Protection Refresher

Training Provider:	North Tyneside Safeguarding Children Partnership
Aims	<ul style="list-style-type: none"> To refresh participants knowledge on recognising and responding to safeguarding and child protection concerns
Learning Outcomes	<p>By the end of session participants will have refreshed their knowledge and identified;</p> <ul style="list-style-type: none"> Definitions, signs and indicators of abuse and neglect How to respond to concerns about a child How to respond to allegations of abuse and neglect Lessons from reviews Current safeguarding guidance and legislation
Target Group	Practitioners who have contact with children and young people and may be in a position to identify concerns and/or contribute to assessment, planning and intervention to meet their needs and have completed CP training within the last 3 years
Required Knowledge	Previous child protection training within the last 3 years
Facilitator	Members of NTSCP Training Associates
Duration of course	3 hours

NTSCP An Introduction to MSET

Training Provider:	North Tyneside Safeguarding Children Partnership
Aims	MSET has been developed to provide an effective response to some of our most vulnerable children and young people who go missing or are being exploited. Children and young people, who are scaled at medium or high risk of exploitation, will be provided with a coordinated & wrap around response, formulated across the MSET partners to consider the worries and how best to disrupt and prevent exploitation and violence.
Learning Outcomes	<p>The session will:</p> <ul style="list-style-type: none"> • Explain the links to Contextual Safeguarding • Provide an overview of MSET and explain the process • Consider and discuss learning scenarios related to MSET • Explain how professionals and the public can raise concerns about a child who may be at risk of exploitation
Target Group	Practitioners who have contact with children and young people and may be in a position to identify concerns and/or contribute to assessment, planning and intervention in relation to children who are at risk of becoming missing, enslaved, exploited or trafficked
Required Knowledge	Child protection training
Facilitator	NTC Children's Social Care
Duration of course	90 minute webinar

NTSCP Learning Events

Training Provider:	North Tyneside Safeguarding Children Partnership
Aims:	<p>To provide a forum for sharing good practice in safeguarding children and for learning from reviews.</p> <p>Each event will consider current themes and learning and therefore the specific topic will change each time.</p>
Learning Outcomes:	<ul style="list-style-type: none"> • To reflect on and share the learning from reviews • To identify and share good practice in safeguarding • To develop a growing understanding of what works well • To identify how individuals and organisations should respond to the key issues discussed • To contribute ideas for future forums.
Target group:	Front line practitioners and managers from internal and external organisations working with children, young people, families and/or adults at risk in North Tyneside.
Required knowledge	Child protection or safeguarding adults training
Facilitator	Appropriate speakers will be invited to present the learning depending on the topic under discussion.
Duration	2-3 hours

NTSCP Early Help Assessment

Training Provider:	North Tyneside Safeguarding Children Partnership
Aims:	To help practitioners to identify when to use the Early Help assessment (EHA), to feel confident and comfortable in using the Early Help Assessment and to understand the concept of whole family working
Learning Outcomes:	<ul style="list-style-type: none"> •Identify the purpose of the EHA •Know when an EHA would or would not be appropriate •Understand the EHA process •Know how to set SMARTER targets •Explore the role of the lead worker •Understand the purpose of the multi-agency team around the family (TAF) and whole family working
Target group:	Anyone working with children, young people and/or families in North Tyneside
Required knowledge	Child protection training
Facilitator	NTSCP Training Associates and Early Help Coordination Team
Duration	3 hours.

Introduction to Signs of Safety (North Tyneside Council)

Training Provider:	North Tyneside Council This course is NOT subject to the NTSCP Charging policy as it is run by the Council
Aims:	To embed the Signs of Safety approach to working with children and families where there are concerns about their safety and well-being.
Learning Outcomes:	The course will provide: <ul style="list-style-type: none"> • An introduction to the Signs of Safety model • Opportunities for participants to practise using the model and associated tools • A demonstration of the model using local case studies • An introduction to tools which support direct work with children in order to capture their voice
Target group:	For practitioners supervisors and managers working with children young people and families in North Tyneside
Required knowledge	Child Protection Training
Facilitator	North Tyneside Children's Services Practitioners
Duration	3 full days

This course, although not an NTSCP course, can be counted as Safeguarding Refresher, but only if the delegate has completed Child Protection training first.

E-Learning

There are a number of e-learning opportunities for Safeguarding Training, which are listed below and accessible at [Learning Pool](#) .

Safeguarding Children and Adults at Risk

Explore what safeguarding means in relation to children and adults at risk. Learn about relevant legislation and the way we deal with safeguarding within North Tyneside and how you can contribute to this.

Access here: <https://northtyneside.learningpool.com/course/view.php?id=1007>

NTSCP Designated Person for Safeguarding Children

To assist the Designated (or Named) Person for Child Protection in understanding their roles and responsibilities.

Access here: <https://northtyneside.learningpool.com/course/view.php?id=328>

NTSCP County Lines

In this module, you'll explore the ways children, young people and vulnerable adults are exploited by criminal activity and give you mechanisms to safeguard and take action when someone is at risk.

Access here: <https://northtyneside.learningpool.com/course/view.php?id=1555>

Sexual Exploitation

Understanding the nature of sexual exploitation, be aware of signs to look out for, identify what makes individuals more vulnerable to exploitation, understand the grooming process and know what to do if you have a concern about sexual exploitation

Access here: <https://northtyneside.learningpool.com/course/view.php?id=557>

Female Genital Mutilation

This Home Office free online training provides an introduction to female genital mutilation (FGM)

Access here <https://www.fgmelearning.co.uk/>

Prevent (WRAP)

This Home Office E-learning, offers an introduction to the Prevent duty, and explains how it aims to safeguard vulnerable people from being radicalised to supporting terrorism or becoming terrorists themselves.

Access here: <https://www.elearning.prevent.homeoffice.gov.uk/>

NTSCP Multi-agency Public Protection Arrangements (MAPPA)

- To raise awareness of the principles and purpose of MAPPA
- To look at the role of different agencies within MAPPA
- To understand the local context in North Tyneside and how to make a referral

Access here: <http://northtyneside.learningpool.com/course/view.php?id=826>